



Alex Products, Inc.

Environmental Management System Procedure # 1

Environmental Policy

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It is the belief of Alex Products, Inc. that a sound environmental management system will allow us to achieve our goal to be a good neighbor to the communities of Ridgeville Corners and Paulding, relevant to environmental issues, and provide a clean, healthy and safe work environment for all employees.

It is the policy of Alex Products to identify activities that have an adverse impact on the environment or humanity and strive to reduce that impact through continuous improvement and prevention of pollution. Alex Products will adhere to all governmental regulations, other requirements as applicable and provide a framework to achieve the objectives and targets. In addition, the stated policy will be documented and conveyed to all persons working for or on behalf of Alex Products and be available for viewing by the public.

David Von Deylen
President & Chief Executive Officer

Kevin Bock
*Executive Vice President /
Chief Operating Officer*

Joe Curto
Vice President of Manufacturing

Steve Webster
Vice President of Human Resources

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